

NOTICE OF SPECIAL MEETING CITY COUNCIL CITY OF REDLANDS, CALIFORNIA WEDNESDAY, APRIL 20, 2022

In accordance with California Government Code Section 54956, Mayor Barich has called a special meeting of the City Council to be held on APRIL 20, 2022, at 5:00 p.m. in the Council Chambers, Civic Center, 35 Cajon Street, Redlands, California.

To join via Zoom on a computer, laptop, or smart device
Please visit www.zoom.us, click on Join a Meeting
Enter the **Meeting ID 825 7078 0771**, then run the Zoom launcher
To join via Zoom with audio only (cell phone or landline):
Dial 1-877-853-5247
Enter the **Meeting ID 825 7078 0771**

Should the City lose connectivity on Zoom, we will halt the meeting until it can be restored. To check on the status of remote connectivity in the event of an outage, go to the City's website at:
www.cityofredlands.org or to the City's Facebook page at @CityofRedlands or the Instagram page at @CityofRedlands_CityHall.

In the event the City cannot reestablish Zoom connectivity in a reasonable amount of time, the mayor will adjourn the meeting to a future date.

Anyone desiring to speak on an agenda item at this meeting may do so during the consideration of that item. Due to time constraints and the number of persons who may wish to give oral testimony, public comments will be limited to three (3) minutes.

- **To provide comment while participating from Council Chambers:**
 - Although it is not required, speakers are encouraged to submit a "Speaker Sign Up Sheet" before the meeting is convened. Forms are available in the Office of the City Clerk or in Council Chambers.
 - After the meeting has convened, you may place the speaker form in the basket at the table along the north wall of the Chambers. Please do not disturb the City Clerk while the meeting is in progress.
- **To provide comment through Zoom (on a computer, laptop, or smart device):**
 - Click the "Raise Hand" button and the moderator will unmute you when it is your turn to speak
- **To provide comment via audio only (cell phone or landline):**
 - Dial *9 to "Raise Hand". The moderator will identify you by your area code and last 3 numbers of your telephone number when it is your turn to speak.



**PLEASE SILENCE CELL PHONES, PAGERS AND OTHER ELECTRONIC
COMMUNICATION DEVICES UPON ENTERING THE CHAMBERS**

A. **Call Special Meeting to Order**

B. Public Comments - City Council

(At this time, the City Council will provide an opportunity for the public to address them on any subject, within the jurisdiction of the City Council, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent meeting. Comments will be limited to three {3} minutes.)

C. Study Session Workshop-City Council Priorities

1. Discussion and possible action to prioritize projects requested by individual City Council Members and report on previously selected projects (City Manager Duggan)

D. Adjournment

If you challenge any proposed development entitlement listed on this agenda in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at or prior to this public hearing.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobey, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

(28 CFR 35.102-35.104 ADA Title II)

Any writings or documents distributed to a majority of the City Council regarding an open session agenda item less than 72 hours before this meeting are available for public inspection at the City Clerk's Office or at the dais of the City Clerk once the open session meeting begins.

Staff reports or other written documentation relating to items referred to on the agenda are available at the A. K. Smiley Public Library, 125 West Vine Street, Redlands, California, and on the City's website referenced below.

Regular meetings are televised live on Redlands TV Channel 3 (Spectrum) and Channel 35 (Frontier) and re-broadcasted at 7:00 P.M. the following Wednesday, Friday and Sunday; and at 9:00 A.M. Thursday, Saturday and Monday. Agendas, staff reports and minutes of the City Council of the City of Redlands are available on the Internet:

<http://www.cityofredlands.org>



"A City That Works"

City Council Special Meeting

C. 1.

DATE: 04/20/2022

TO: Honorable Mayor and City Council Members

SUBJECT: Discussion and possible action to prioritize projects requested by individual City Council Members and report on previously selected projects (City Manager Duggan)

DISCUSSION:

On October 18, 2021, the City Council held its first workshop to discuss and prioritize requested projects made by individual City Council Members to the City Manager. This approach was taken to allow us to better focus finite staff time on items the full Council wishes to pursue and in which order. As a result of the October workshop, City Council identified the following four projects for staff to explore for possible development.

- Adding on street parking downtown (Former Council Member Foster)
- Progress reporting to greater community on Resolution No. 8113 Racism is a Public Health Crisis (Council Member Davis)
- Explore the creation of a mental health response team (Council Member Guzman-Lowery)
- Explore local union labor required for City Projects (Mayor Pro Tem Tejeda)

WORKSHOP AGENDA

1. Brief report by staff on progress relating to the four identified projects followed by Council discussion and possible direction.
2. Review and possible prioritization of further projects as listed in Attachment "A."

PROJECT PROGRESS REPORT

- **Adding on street parking downtown (Former Council Member Foster)**

Staff has prepared a Request for Proposal (RFP) to seek a qualified consultant to prepare a parking study for the downtown area that will include, at a minimum, the following:

- Inventory and mapping of existing parking facilities;
- Parking utilization analysis;
- Parking management recommendations;
- Strategies to improve utilization; and
- Opportunities for expanding parking facilities

The estimated timeline for this project is as follows:

Issue Request for Proposal (RFP).....	April
RFP responses due to the City.....	May
City Council awards consultant contract	July
Downtown parking surveys.....	July and September
Draft study to City staff for review	December
Presentation of study to City Council.....	January 2023

• **Progress reporting to greater community on Resolution No. 8113
Declaring Racism is a Public Health Crisis (Council Member Davis)**

Staff conducted research to identify how other municipalities are reporting Diversity, Equity and Inclusion efforts in support of Resolution No. 8113. Staff found that organizations that are reporting significant progress in DEI on their websites have dedicated resources to this area. For example, the City of Long Beach created an Office of Equity, housed under its Department of Health and Human Services, that focuses on providing services that are generally outside of the purview of Redlands. However, Long Beach's Office of Equity has also provided an Equity Toolkit that other cities can follow in order to address DEI in ways that are appropriate to them. These task-specific tools can be used by Redlands to help further DEI in areas of communication, community outreach and engagement, data gathering, monitoring, planning, policy development, strategic planning and training. As it develops its own DEI strategy, Redlands will lean on the recommendations provided by this toolkit.

While the City does not have a dedicated Office of Equity, staff is focusing efforts towards the advancement of DEI as provided in the City's 6-Year Strategic Plan. This effort will begin with more extensive training of the City's management team which is scheduled to begin in June. The training will be held on a quarterly basis and will include topics such as DEI 101, unconscious bias, mitigating microaggression and creating psychological safety. This training is critically important as we delve into assessing department policies and practices to support DEI and Resolution No. 8113.

An additional method of communication the City is currently exploring is the Esri ArcGIS Hub (Hub). Local government agencies like the City can increase communication, collaboration and data sharing using the Hub's initiative-based approach. Individual dashboards can be created with available data related to each of the initiatives to provide forward facing

statistics. Moreover, the Hub could allow the City to use different methods, maps, dashboards and charts, to visualize data in the simplest and most understandable manner. Conceptually, the Hub would be an ideal avenue for the City's reporting on its DEI efforts as the City make decisions on which data is available and relevant to the City's DEI efforts. The Hub will allow the user to examine the information and statistics on the City's efforts in the manner they wish. The City has begun the process of standing up a number of these Hub sites to determine the effectiveness of it for reporting not only DEI efforts, but also other City information such as active development projects, construction projects and City budgets. While the Hub effort is underway, staff will begin web page development of the City's DEI efforts. Staff anticipates launching the web page by the Fall of this year.

- **Explore the creation of a mental health response team (Council Member Guzman-Lowery)**

Staff first examined the volume of calls for service (CFS) for persons in mental health crisis and found that it has remained relatively steady for the past four years with an average of 110 calls per year. The chart below illustrates the small percentage of these types of calls in a typical year. While each call may have the potential for additional intervention resources, their lack of regularity makes scheduling of such resources difficult for a city the size of Redlands. In fact, we average less than one call of a person in crisis every two days during the past four years. To further complicate the matter, the calls for subjects in crisis occur irregularly throughout the day and night making staffing resources for this effort difficult.

	2018	2019	2020	2021
TOTAL CFS PER YEAR	40,296	40,278	35,083	45,254
AVERAGE CFS PER DAY PER YEAR	110	110	96	124
TOTAL MENTAL HEALTH CFS PER YEAR	141	170	179	211
AVERAGE MENTAL HEALTH CFS PER DAY	0.39	0.49	0.49	0.57
% OF MENTAL HEALTH CFS PER YEAR	0.35%	0.42%	0.51%	0.47%

Many cities have implemented a variety of team-based approaches to improve the handling of mental health crisis calls. Acknowledging the inherent potential dangers many of these situations involve, most teams include trained police officers paired with mental health professionals and often paramedics. The term Mobile Crisis Response Team (MCRT) is commonly used to describe such teams. MCRTs are designed to allow for the immediate stabilization of the situation provided by the officer, the handling of any immediate medical issues by the paramedic, followed by service identification and delivery provided by the mental health

professional. MCRTs are becoming more popular throughout the country especially in areas with larger populations, higher volumes of mental health crisis calls, and readily available mental health professionals.

While implementing a MCRT in Redlands would likely result in the provision of enhanced services for persons suffering mental health crises, history has shown there is a low volume and irregularity of calls involving persons experiencing a crisis. With less than half of one call per day on average, the City Council should decide whether it is appropriate to continue pursuing such an effort at this time.

It should be noted that the Redlands Police and Fire Departments have a great track record for handling calls involving persons experiencing a mental health crisis. Our staff is highly trained and experienced in these critically important events and represent the City well.

- **Explore local union labor required for City Projects (Palm Springs Model) (Mayor Pro Tem Tejeda)**

Staff is still researching and attempting to gain a better understanding of the City of Palm Springs Community Workforce and Labor Peace Agreements. Staff's initial review of their contract appears to conflict with our typical competitive procurement practices, in that it excludes work performed by contractors whose employees are not represented by specific Unions. On the surface, this is a significant shift in the manner the City procures its public works project. Knowing this, comprehensive research will be required due to legal, procurement, and human resources issues that would need to be addressed if the City were to move in this direction. The City Council should decide whether it is appropriate to continue pursuing this effort at this time.

SUBMITTED BY:

Janice McConnell, Assistant City Manager

RECOMMENDED BY:

Charles M. Duggan, Jr., City Manager

REVIEWED BY:

Daniel J. McHugh, City Attorney

Attachments

Attachment A Project List

	CC Member	Item	Potentially Refer to	Request made	Next update to CC
	Not Prioritized				
1	Tejeda	Palm moratorium	Street Tree Committee / FCS	Existing	
2	Tejeda	Policy to prohibit long term leases for city property	Legal	Existing	
3	Barich	RUSD pool use over summer by P&R	FCS	Existing	
4	Guzman-Lowery	Northside Econ Dev/Opportunity Zones (small business incentives)	DSD	Existing	
5	Tejeda	Holiday Art and Decorations and RUSD – funding?	Cultural Arts Commission / FCS	Existing	
6	Davis	Racism is a Public Health Crisis Reso Section 4: A. annual training on implicit bias, etc.	HR	Existing	
7	Davis	Racism is a Public Health Crisis Reso Section 4: B. assessing and revising department policies	HR	Existing	
8	Davis	Racism is a Public Health Crisis Reso Section 4: C. diversity based hiring practices	HR	Existing	
9	Davis	Racism is a Public Health Crisis Reso Section 4: D. diversity of commissions, race, age, gender	HR	Existing	
10	Davis	Racism is a Public Health Crisis Reso Section 4: F. amplify issues of racism and engaging	HR	Existing	
11	Davis	Racism is a Public Health Crisis Reso Section 4: G. adding health, etc. to purview of commissions	HR	Existing	
12	Davis	Racism is a Public Health Crisis Reso Section 4: H. support “Unity of Community”	HR	Existing	
13	Davis	Brenda Spoelstra – Safe Routes to School, E. Pennsylvania Ave: see email	MUED	7-16-2021	
14	Foster	First amendment implications of crosswalk art	Legal	7-20-2021	
15	Tejeda	Elected Mayor research and questions	OCM	10-6-2021	
16	Tejeda	Procedure for selecting individuals to fill a City Council vacancy	OCM	10-9-2021	
17	Tejeda	Match ADU fees to square footage on a graduating scale	DSD	10-13-2021	
18	Tejeda	Create rental information resource for ADU owners	DSD	10-13-2021	
19	Tejeda	Playgrounds for special needs children	FCS	10-13-2021	
20	Tejeda	Require planting drought tolerant trees in parking lots to reduce heat islands	DSD	10-13-2021	
21	Davis	FRAN / Free Rides Around the Neighborhood - Anaheim Resort Transportation (rideart.org)		11-21-2021	
22	Davis	Bicycle sharing program		12-1-2021	
23	Guzman-Lowery	Inclusionary housing and HRC recommendation		12-2-2021	
24	Davis	Sign Code Amendment to allow flag signs for businesses	DSD		
25	Tejeda	Warehouse Tax	Finance/Legal		
26	Tejeda	City Council Vacancy Ordinance	Legal		
27					
28					
29					
30					
31					